

## **UPPER MORELAND TOWNSHIP CHIEF OF POLICE**

The Township of Upper Moreland, PA, seeks a highly qualified candidate to lead the Upper Moreland Township Police Department (UMPD). Upper Moreland is an attractive full-service community located in Montgomery County approximately 15 miles north of downtown Philadelphia, with an estimated residential population of 25,000.

The Chief of Police is appointed by a seven-member Board of Commissioners who are elected by district to four-year terms. The Chief of Police reports to the Township Manager who supervises day to day municipal functions, including the Police Department. The Chief of Police is responsible for UMPD's relationship with the entire community and the overall leadership, culture, performance and efficiency of the department. This is an incredible opportunity for a strong and collaborative police executive who will focus on innovation and equity to improve how police services are provided to the community to achieve the Board of Commissioners goals and objectives. Upper Moreland seeks a leader who is fair, professional and treats everyone with dignity and respect. It is paramount that the Chief can build trusting relationships, both internally and with the community. The Chief will lead the department in the management of effective planning, organizing, staffing, directing, coordinating, reporting and budgeting for all aspects of the police department. The position requires extensive depth of expertise and knowledge in specialized functions or business areas and technology that can be used to develop and implement policies and procedures as well as determining efficient and innovative ways to accomplish the Township's business strategies. Knowledge and experience related to implementation and management of current policing trends such as departmental accreditation, body worn cameras, etc. The Chief must possess proven written and oral communication skills to communicate with the media on critical police incidents and various other matters of public interests; to meet with entities within the municipal government and the community regarding matters that involve public safety or the police department and to build and maintain partnerships with local, state, and federal law enforcement agencies and various other organizations.

The Upper Moreland Police Department has an authorized strength of 41 full time sworn officers, including the Chief of Police, two lieutenants, six sergeants, four detectives and twenty-eight patrol officers. There are six full time civilian personnel, including one secretary and five desk clerks. The Police Department operates under a current (2020) budget of \$5,596,360. All uniformed members of the Police Department, except the Chief of Police, are represented under a collective bargaining agreement (PBA). All non-uniformed members of the Police Department are represented under a collective bargaining agreement (Teamsters Local 107- White Collar).

Minimum Qualifications required are a Bachelor's Degree from an accredited college or university with major course work in criminal justice, public administration or a related field; a Masters' Degree is preferred; 15 years of progressively responsible experience in local law enforcement and crime prevention, with a minimum of 5 years in a command position at the rank of Lieutenant or above with proven administrative and supervisory

responsibility. Act 120 Certification, FBI National Academy training, and a valid PA Drivers' license is also required upon hire. An equivalent combination of related training, education, and experience may be considered. The salary range for the position is \$135,000 - \$150,000, plus a competitive benefit package. Upper Moreland Township is an equal opportunity employer.

Qualified persons should submit a resume of experience and qualifications, letter of interest, and salary history to Roseann McGrath at [Roseann@rmcgrathconsulting.com](mailto:Roseann@rmcgrathconsulting.com) no later than Friday, February 28, 2020. Residency is not required but must reside within a reasonable distance from the Township Administration building.